

We at MSL are fully committed to protecting our employees from occupational ill health risks. As a consequence our activities will be carried out with due regard to protecting the health of all of our employees and those with whom we come into contact with including contractors' employees, self-employed persons and the general public. We shall ensure that those who are working for us are not exposed to unacceptable occupational ill health risks.

We fully recognise the importance of achieving good standards of health management and the impact this has on the effectiveness and sustainability of our business and are fully committed to achieving the highest standards of performance in all parts of our operations. This will be achieved through the implementation of an occupational health and safety management system accredited to the international standard BS OHSAS 18001:2007 Occupational Health and Safety Management Systems.

We expect every employee and everyone working for the Company to strive to achieve and maintain the highest standards of occupational health management and control at all times and to comply fully with the provisions laid down in this Policy and the Company's health & safety arrangements. A copy of this Policy will be displayed on all premises under the Company's control and brought to the attention of all employees and others working for the Company.

## ***Organisation***

It is the responsibility of the Managing Director Justin Mylchreest to ensure that all occupational health issues are properly addressed.

- He will also organise health surveillance where required by legislation, current industry guidance and where specific health issues have been identified
- Sickness absence will be monitored by the Managing Director, who will also provide management advice to other members of staff
- He is responsible for carrying out performance monitoring and audits to ensure that the objectives of this policy are met

## ***Arrangements***

The following deals with how the responsibilities under 'organisation' will be carried out:

- The company shall maintain access to competent occupational health advice
- The Company will monitor occupational health risks associated with its operations and put in place such controls as may be necessary to eliminate or reduce these risks
- Arrangements will be put in place for helping those workers whose health may have been affected by their work
- Arrangements will be put in place for obtaining expert occupational health advice
- All employees will be provided with appropriate personal protective equipment to limit their exposure to health risks. These must be maintained, cleaned, stored and replaced in accordance with manufacturer's requirements

## Occupational Health Policy Statement



- All ill-health incidents must be reported to the Managing Director using the established procedures. These will be investigated and corrective and preventative measures taken. Records will be maintained to monitor compliance and identify trends, which will be used to produce health risk management strategies and measures
- Management will liaise with the Health and Safety Executive and other appropriate authorities and organisations concerning occupational health. This includes membership of industry bodies and local health & safety groups and forums

MSL is constantly striving to protect, so far as is reasonably practicable, the occupational health of its employees and others that may be affected by its operations. We recognise that the success of this Policy depends on the combined efforts of all individuals and to this end will fully support any individual encountering difficulties implementing this Policy.

Signed

**Justin Mylchreest – Managing Director**

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