

We at MSL endeavour to enhance the welfare, health and safety of all, with the minimal use of natural resources and paying due regard to the environment and the sustainability of resources.

Our work is influenced by the opportunities and challenges that sustainability brings. We provide options and solutions to maximise social value and minimise environmental impact.

We are proud of the significant contribution we have made as skilful engineers and accredited Low Carbon Consultants to numerous projects over many years. At MSL we embrace and adopt the principles advocated by the UK Engineering Council, which provide guidance when making decisions for clients, employers and society that affect sustainability.

The specific Targets and objectives of this policy are as follows:

- Design - Where it is possible to influence the design, to ensure that buildings, infrastructure, public spaces and places are buildable, suitable for their intended use, resource efficient, sustainable, resilient, adaptable and attractive
- People - To invest in the recruitment, training and development of our staff to ensure that we are able to meet our objectives as a sustainable business
- Climate Change Mitigation - To meet industry targets to reduce total carbon dioxide (CO<sub>2</sub>) emissions. This includes reducing CO<sub>2</sub> emissions from construction activities in line with best practice and building structures to industry sustainable standards such as the BRE Environmental Assessment Method (BREEAM) and the Code for Sustainable Homes.
- Biodiversity - Ensure that the protection of the local wildlife and plants within and around our construction sites is considered throughout the planning and management of projects
- Materials – To advise the use of materials in construction that have the least environmental and social impact as is feasible both socially and economically

A copy of this Policy will be displayed on all premises under the Company's control and brought to the attention of all employees and others working for the Company.

## **Organisation**

It is the responsibility of the Managing Director Justin Mylchreest to ensure that all objectives of this policy are met and upheld. This is achieved by:

- Contributing to building a sustainable society, present and future
- Applying professional and responsible judgement and take a leadership role
- Doing more than just complying with Legislation, Acts and Codes
- Using resources efficiently and effectively
- Seeking multiple views to solve sustainability challenges
- Managing risk to minimise adverse impact to people or the environment

## **Arrangements**

The following deals with how the responsibilities under 'organisation' will be carried out:

- The Company will monitor and review targets and objectives to ensure compliance with legal and other requirements

MSL is constantly striving to promote, so far as is reasonably practicable, sustainable developments that may improve quality of life. We recognise that the success of this Policy depends on the combined efforts of all individuals and to this end will fully support any individual encountering difficulties implementing this Policy.

Signed

**Justin Mylchreest – Managing Director**

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